

How do I apply?

Transition Programs: New graduate RNs may apply for our RN specialty transition programs (ED, ICU, Maternal Child Health, and OR). Please note that new graduate RN positions are not guaranteed for every cohort. When we begin accepting applications, the job posting will specify if the specialty transition program is open to new graduate RNs. Additionally, there are occasions when our specialty transition programs are exclusively open to current Scripps employees. When a program is open to applicants who are not current Scripps employees, the job posting will be available on the Scripps careers site.

[Click here to get to the Scripps Jobs page and search by job title during the application periods listed below.](#)

2027 New Graduate RN Residency / Transition Program Dates				
 New Graduate RN Residency Program				
Program	Program Start	Program End	Application Dates	Interview Dates
New Graduate RN Residency Program	1/11/2027	10/16/2027	Current Scripps employees: 9/20/2026 - 9/26/2026 All others: 9/20/2026 at 12 p.m. PST - 9/22/2026 at 11:59 p.m. PST	10/12/2026 - 11/6/2026
	3/22/2027	12/25/2027	Current Scripps employees: 11/29/2026 - 12/5/2026 All others: 11/29/2026 at 12 p.m. PST - 12/1/2026 at 11:59 p.m. PST	12/21/2026 - 1/22/2027
	6/1/2027	3/4/2028	Current Scripps employees: 2/7/2027 - 2/13/2027 All others: 2/7/2027 at 12 p.m. PST - 2/9/2027 at 11:59 p.m. PST	3/1/2027 - 3/26/2027
	8/9/2027	5/13/2028	Current Scripps employees: 4/18/2027 - 4/24/2027 All others: 4/18/2027 at 12 p.m. PST - 4/20/2027 at 11:59 p.m. PST	5/10/2027 - 6/4/2027
	10/18/2027	7/22/2028	Current Scripps employees: 6/20/2027 - 6/26/2027 All others: 6/20/2027 at 12 p.m. PST - 6/22/2027 at 11:59 p.m. PST	7/19/2027 - 8/13/2027
 ICU RN Transition Program				
Program	Program Start	Program End	Application Dates	Interview Dates
ICU RN Transition Program <i>*NG RNs will start 4 weeks earlier and finish 4 weeks later</i>	1/25/2027	4/17/2027	Current Scripps employees: 10/4/2026 - 10/10/2026 All others: 10/4/2026 at 12 p.m. PST - 10/6/2026 at 11:59 p.m. PST	10/19/2026 - 11/13/2026
	5/3/2027	7/24/2027	Current Scripps employees: 12/13/2026 - 12/19/2026 All others: 12/13/2026 at 12 p.m. PST - 12/15/2026 at 11:59 p.m. PST	1/11/2027 - 2/5/2027
	9/20/2027	12/11/2027	Current Scripps employees: 5/2/2027 - 5/8/2027 All others: 5/2/2027 at 12 p.m. PST - 5/4/2027 at 11:59 p.m. PST	5/17/2027 - 6/11/2027



ED RN Transition Program

Program	Program Start	Program End	Application Dates	Interview Dates
ED RN Transition Program <i>*NG RNs will start 2 weeks earlier and finish 6-8 weeks later</i>	2/8/2027	5/1/2027	Current Scripps employees: 10/11/2026 - 10/17/2026 All others: 10/11/2026 at 12 p.m. PST - 10/13/2026 at 11:59 p.m. PST	10/26/2026 - 11/20/2026
	6/1/2027	8/21/2027	Current Scripps employees: 2/14/2027 - 2/20/2027 All others: 2/14/2027 at 12 p.m. PST - 2/16/2027 at 11:59 p.m. PST	3/1/2027 - 3/26/2027
	9/20/2027	12/11/2027	Current Scripps employees: 5/30/2027 - 6/5/2027 All others: 5/30/2027 at 12 p.m. PST - 6/1/2027 at 11:59 p.m. PST	6/14/2027 - 7/9/2027



Maternal Child Health (MCH) RN Transition Program

Program	Program Start	Program End	Application Dates	Interview Dates
MCH RN Transition Program Postpartum <i>*NG RNs will start 2 weeks earlier and will finish 6 weeks later</i> <i>**Upon completing the postpartum program, trainees may attend the 20-week L&D program based on business needs.</i>	3/22/2027	5/29/2027	Current Scripps employees: 11/15/2026 - 11/21/2026 All others: 11/15/2026 at 12 p.m. PST - 11/17/2026 at 11:59 p.m. PST	12/7/2026 - 1/8/2027



OR RN Transition Program

Program	Program Start	Program End	Application Dates	Interview Dates
OR RN Transition Program <i>*NG RNs will start 2 weeks earlier</i>	4/19/2027	10/2/2027	Current Scripps employees: 1/3/2027 - 1/9/2027 All others: 1/3/2027 at 12 p.m. PST - 1/5/2027 at 11:59 p.m. PST	1/18/2027 - 2/12/2027
	10/18/2027	4/1/2028	Current Scripps employees: 6/27/2027 - 7/3/2027 All others: 6/27/2027 at 12 p.m. PST - 6/29/2027 at 11:59 p.m. PST	7/19/2027 - 8/13/2027

	Sterile Processing Tech (SPD) Transition Program			
Program	Program Start	Program End	Application Dates	Interview Dates
Sterile Processing Tech Transition Program (SPD)	2/22/2027	8/7/2027	Current Scripps employees: 11/1/2026 - 11/7/2026 All others: 11/1/2026 at 12 p.m. PST - 11/3/2026 at 11:59 p.m. PST	11/16/2026 - 12/18/2026
	Care Manager/Case Management RN Transition Program			
Program	Program Start	Program End	Application Dates	Interview Dates
Care Manager/Case Management RN Transition Program	8/9/2027	10/2/2027	4/18/2027 - 4/24/2027	5/3/2027 - 5/28/2027
	Interventional Cardiology Rad Tech Transition Program			
Program	Program Start	Program End	Application Dates	Interview Dates
Interventional Cardiology Rad Tech Transition Program	6/14/2027	11/27/2027	2/7/2027 - 3/6/2027	3/15/2027 - 4/9/2027
	Perinatology Sonographer Transition Program			
Program	Program Start	Program End	Application Dates	Interview Dates
Perinatology Sonographer Transition Program	9/20/2027	3/4/2028	5/23/2027 - 6/5/2027	6/14/2027 - 7/9/2027

****All programs and dates are subject to change at any time based on business need. For questions, email developingtalent@scrippshealth.org.**