

How do I apply?

Transition Programs: New graduate RNs may apply for our RN specialty transition programs (ED, ICU, Maternal Child Health, and OR). Please note that new graduate RN positions are not guaranteed for every cohort. When we begin accepting applications, the job posting will specify if the specialty transition program is open to new graduate RNs. Additionally, there are occasions when our specialty transition programs are exclusively open to current Scripps employees.

[Click here to get to the Scripps Jobs page and search by job title during the application periods listed below.](#)

2026 New Graduate RN Residency / Transition Program Dates				
 New Graduate RN Residency Program				
Program	Program Start	Program End	Application Dates	Interview Dates
New Graduate RN Residency Program (40 weeks)	1/12/2026	10/17/2026	Current Scripps employees: 9/21/2025 - 9/27/2025 All others: 9/25/2025 - 9/27/2025	10/13/2025 - 11/7/2025
	3/23/2026	12/26/2026	Current Scripps employees: 11/30/2025 - 12/6/2025 All others: 12/4/2025 - 12/6/2025	12/22/2025 - 1/23/2026
	6/1/2026	3/6/2027	Current Scripps employees: 2/8/2026 - 2/14/2026 All others: 2/8/2026 - 2/10/2026 at 11:59 p.m. PST	3/2/2026 - 3/27/2026
	8/10/2026	5/15/2027	Current Scripps employees: 4/19/2026 - 4/25/2026 All others: 4/19/2026 - 4/21/2026 at 11:59 p.m. PST	5/11/2026 - 6/5/2026
	10/19/2026	7/24/2027	Current Scripps employees: 6/21/2026 - 6/27/2026 All others: 6/21/2026 - 6/23/2026 at 11:59 p.m. PST	7/20/2026 - 8/14/2026
 ICU RN Transition Program				
Program	Program Start	Program End	Application Dates	Interview Dates
ICU RN Transition Program (12 weeks)*NG RNs will start 4 weeks earlier and finish 4 weeks later	1/26/2026	4/18/2026	10/5/2025 - 10/11/2025	10/20/2025 - 11/14/2025
	5/4/2026	7/25/2026	12/14/2025 - 12/20/2025	1/12/2026 - 2/6/2026
	9/21/2026	12/12/2026	5/3/2026 - 5/9/2026	5/18/2026 - 6/12/2026

	ED RN Transition Program			
Program	Program Start	Program End	Application Dates	Interview Dates
ED RN Transition Program (12 weeks) *NG RNs will start 2 weeks earlier and finish 6-8 weeks later	2/9/2026	5/2/2026	10/12/2025 - 10/18/2025	10/27/2025 - 11/21/2025
	6/1/2026	8/22/2026	2/15/2026 - 2/21/2026	3/2/2026 - 3/27/2026
	9/21/2026	12/12/2026	5/31/2026 - 6/6/2026	6/15/2026 - 7/10/2026
	Maternal Child Health (MCH) RN Transition Program			
Program	Program Start	Program End	Application Dates	Interview Dates
MCH RN Transition Program Postpartum (10 weeks) *NG RNs will start 2 weeks earlier and will finish 6 weeks later <i>**Upon completing the postpartum program, trainees may attend the 20-week L&D program based on business needs.</i>	2/23/2026	5/2/2026	11/2/2025 - 11/8/2025	11/17/2025 - 12/19/2025
	OR RN Transition Program			
Program	Program Start	Program End	Application Dates	Interview Dates
OR RN Transition Program (24 weeks) *NG RNs will start 2 weeks earlier	4/20/2026	10/3/2026	1/4/2026 - 1/10/2026	1/20/2026 - 2/13/2026
	10/19/2026	4/3/2027	7/5/2026 - 7/11/2026	7/20/2026 - 8/14/2026

	Sterile Processing Tech (SPD) Transition Program			
Program	Program Start	Program End	Application Dates	Interview Dates
Sterile Processing Tech Transition Program (SPD) (24 weeks)	2/23/2026	8/8/2026	11/2/2025 - 11/8/2025	11/17/2025 - 12/19/2025
	Care Manager/Case Management RN Transition Program			
Program	Program Start	Program End	Application Dates	Interview Dates
Care Manager/Case Management RN Transition Program (8 weeks)	2/9/2026	4/4/2026	10/12/2025 - 10/18/2025	11/3/2025 - 12/5/2025
	8/10/2026	10/3/2026	4/19/2026 - 4/25/2026	5/11/2026 - 6/5/2026
	Interventional Cardiology Rad Tech Transition Program			
Program	Program Start	Program End	Application Dates	Interview Dates
Interventional Cardiology Rad Tech (24 weeks)	6/15/2026	11/28/2026	2/8/2026 - 3/7/2026	3/16/2026 - 4/10/2026
	Perinatology Sonographer Transition Program			
Program	Program Start	Program End	Application Dates	Interview Dates
Perinatology Sonographer (24 weeks)	9/14/2026	2/27/2027	5/24/2026 - 6/6/2026	6/15/2026 - 7/10/2026

****All programs and dates are subject to change at any time based on business need. For questions, email developingtalent@scrippshealth.org.**